



Training New Workers

THE NETWORK: providing agricultural occupational health and safety information and programs to Saskatchewan farm families since 1988



Training Young and New Workers

Adequate training and orientation for new workers is one part of a good Farm Safety Plan and demonstrates due diligence in your agricultural operation. Even more experienced workers may need an update on your current safety procedures. Remember to use positive feedback to encourage continued safe work practices. Here are the basics of training for a new task:

1. Explain how the task is to be performed
2. Demonstrate the correct procedure
3. Point out the hazards
4. Make sure the new worker can perform the task correctly and safety prior to allowing them to work alone
5. Check in on the new worker frequently

All new workers should be:

- Instructed in proper lifting techniques
- Made aware of specific hazards
- Instructed on how to deal with emergencies

“When you teach your children about safety and watch out for their health you are setting guidelines and values for the rest of their lives. It’s a busy world with everyone in too big of a hurry, and children need to learn to stop and think about the consequences of their actions. Farm safety training has far reaching effects that may not be noticeable now, but will pay off in the future.”

Steven Tymiak
2011 Network SARM Scholarship Winner

**Remember:

Young workers may try to impress you and not tell you that they don’t know how to do something. Check out the NAGCAT guidelines if you are assigning tasks to children 7 to 16 years of age. Older teens are still adolescents, are at risk, and must be appropriately trained and monitored.

The Network has a large variety of health and safety resources available. Please call (306) 966-6644 if you would like a copy sent to you, or check out our on-line electronic copies at aghealthandsafetynetwork.usask.ca

